

We curate borderless tech teams  
of all levels and tech stacks

We bridge the gap between an in-house and outsourced team.  
Access the best of both worlds.



## WE ARE HIRING

### Product Manager (German- Speaking)

#### Employer

A German-based digital platform that streamlines property appraisals for real estate professionals and individual owners, aiming to lead in data transparency and efficiency across Europe with a scalable, data-driven design.

#### Location

Within the EU

#### Start date

Dec 2024 / Jan 2025

#### Work experience

3+ years

#### Type of employment

Part-time to begin, going full-time (or full-time from the get go), permanent

## What is Ivy Tech?

→ We are a recruitment partner to Startups and Scaleups to help them find the best technical talent.

## Who Is Our Client (the Employer)?

Our German-based client is an innovative digital platform specialising in property appraisals.

*"We provide real estate professionals and individual property owners with a seamless, data-driven approach to managing appraisals, legal documents, and more. Our B2B platform is designed for those with frequent appraisal needs, while our consumer interface facilitates effortless appraisals for individual transactions. As we continue to*

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*grow, our mission is to become a leader in property data transparency and efficiency across Europe, with scalability and a robust data engine at the heart of our design.”*

The MVP has been built and launched and they are now onboarding their first customers, expecting fast scale growth quickly.

## Who Are We Looking For?

We are on the lookout for a **Head of Product** to play a crucial role in shaping the vision, strategy, and execution of our client’s innovative property assessment platform. This is a unique opportunity to be part of the founding team. We seek a visionary Head of Product who can drive the future of this groundbreaking platform. The ideal candidate will have a strong background in product management and a proven ability to translate market needs into compelling product features. You will work closely with the CEO, who has been owning the product and the engineering team to build a user-centric product that meets the demands of real estate professionals and individual property owners.

## Key Responsibilities:

- Define and drive the product vision, strategy, and roadmap in alignment with company goals.
- Collaborate with engineering, design, and marketing teams to ensure successful product development and launch.
- Analyse market trends and user feedback to refine product offerings and enhance user experience.
- Foster a culture of innovation and continuous improvement within the product team.
- Lead cross-functional teams to ensure alignment and execution of product initiatives.
- Manage project timelines, resources, and budgets to ensure the successful delivery of product milestones.

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- Stay organised and take ownership of the development management process to streamline workflows and enhance team efficiency.
- Facilitate regular status updates and communication among stakeholders to ensure project transparency and proactively address challenges.

## Must-Have Skills:

- Proven experience in product management, preferably in a tech-driven startup or SaaS environment.
- Strong understanding of software development processes and methodologies, including Agile.
- Familiarity with frontend technologies (e.g., React) and backend services (e.g., Node.js) is a plus.
- Experience working with AI tools and technologies, such as Hugging Face and Replicate.
- Excellent analytical and problem-solving skills, with a data-driven mindset.
- Strong communication and interpersonal skills, capable of conveying ideas clearly to diverse audiences.
- Proficiency in German and English is mandatory.
- Ability to thrive in a remote work environment, demonstrating strong self-management and autonomy.
- Solid project management skills, including the ability to define project scope, objectives, and deliverables.
- Experience in risk management, identifying potential project risks, and developing mitigation strategies.
- Proficiency in using project management tools (e.g., Jira, Trello, Asana, or Microsoft Project) to track progress and facilitate collaboration.
- Ability to prioritise tasks effectively, manage competing deadlines, and adapt to changing project requirements.

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## Soft Skills:

- Enthusiastic and adaptable, embracing change in a fast-paced startup environment.
- Culturally aware and respectful, fostering an inclusive atmosphere among diverse stakeholders.
- Driven and goal-oriented, with a commitment to achieving results for the team and organisation.
- Collaborative team player, working effectively with both internal teams and external partners.
- Solution-oriented mindset, demonstrating resilience and resourcefulness in problem-solving.

## Nice to Have Skills:

- Experience with cloud services, particularly Digital Ocean or similar platforms.
- Familiarity with additional AI tools or technologies.
- Exposure to various full-stack frameworks or languages (e.g., TypeScript).
- Proficiency with collaboration tools like Slack or JIRA for project management.
- Previous experience in a startup environment, particularly in tech-focused companies.

## Terms and Benefits:

- Competitive salary depending on experience
- Flexible remote work environment, with autonomy to manage your schedule.
- Work on impactful projects that leverage cutting-edge AI and technology.
- Be a key player in scaling the platform and shaping the future of the technology team.

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### How to Apply:

To apply, please visit our careers site, or submit your resume directly to Adriana Silva ([adriana@ivy-tech.com](mailto:adriana@ivy-tech.com)).

**Thank you for considering a career with us!**